SharLin Leadership™

SharLin Leadership: *Integrating Two Dimensions of Transformation*

Boundless & Grounded Coaching

Drawing on decades of experience in our respective fields, since 2025 SharLin Leadership unites two complementary dimensions of transformative coaching - Steve Sharpley's "**Boundless"** drawing on The Three Principles (3P) Inside-Out paradigm and nature of human life; and Lone Lindholt's "**Grounded"** applying the OECD DAC's six Evaluation Criteria (6C)[1] for aligning strategy, operational efficiency, and sustainable impact.

SharLin Leadership empowers individuals, companies and organizations – leadership, teams and staff - to:

- **Inspire** through awareness and creativity.
- **Focus** through clarity and accountability.
- **Thrive** through balanced success — measurable and meaningful.

SharLin Leadership's Boundless and Grounded approaches embody a rare synthesis enabling coaching that is **transformative, systematic** and **expansive**, as well as **evaluative** and **structured**. This dual lens ensures that our clients not only achieve tangible results but evolve in presence, purpose, power and resilience.



Steve's **"Boundless"** coaching focuses on expanding awareness and understanding, cultivating creativity, building resilience, and facilitating the emergence of insights for simple solutions to challenges faced.

He draws on 25 years of training in, and his own lived experience of, the globally recognised Three Principles (3P) understanding. They provide a 21st century, neutral description and guidance to how *all* human beings make sense of the world in the same way and create the multitude of experiences that we all have daily. Their impact reduces reactivity to people and external situations and improves interaction with events and others. The **impact** is enhanced curiosity, courage, openness, and presence while navigating life, challenges, uncertainty, and effortlessly resolving problems.

Lone's **"Grounded"** coaching focuses on providing structure and direction, ensuring clarity and focus, while fostering authentic accountability and driving measurable progress across both strategic and operational outcomes.

She draws on 30 years professional experience in international development, and coaches from a unique adaptation of OECD DAC's cornerstone six Evaluation Criteria framework, globally applied over decades to objectively quality assure thousands of donor-funded projects and programmes. Applying this framework both forward-looking and to a broader context facilitates pragmatic, professional, and results oriented processes. The **impact** is enabling coaching outcomes to be tangible, credible, and strategically aligned.

The Power of Both

When "Boundless" and "Grounded" interlock in synergy, it enables a holistic approach that balances **inner awareness** with **outer accountability**. It harmonizes insight and accountability, fosters sustainable transformation, and balances intuition and logic. In this manner Steve and Lone, in transformative partnership with their clients, facilitate whole-hearted leadership - integrating creativity with structure, vision with execution, and presence with performance. The result is measurable and meaningful - matched to client needs.

"Relevance", "Coherence", "Effectiveness", "Efficiency", "Impact" and "Sustainability", https://www.oecd.org/en/topics/sub-issues/development-co-operation-evaluation-and-effectiveness/evaluation-criteria.html

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